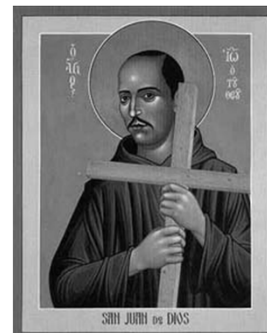
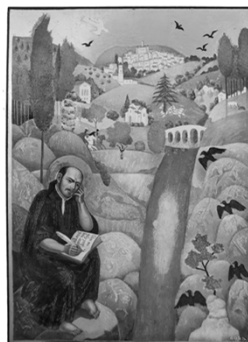


Living Hospitality Hopefully and Boldly

Discussion with John Dardis SJ
President of European Jesuit
Provincials

1



2

OUR CONTEXT AS WE MEET

3

Conflict



4

Exclusion



Migration- the system not working




Dead migrants on a beach in Italy

6

Church groups offering Volunteering,
Professionalism, Vulnerability



7



Terror
Attacks

8

Pope Francis – A papacy of Hope



9

Bringing
Reform...
Imagination..
Compassion.



10

Outline

- A. The Jesuit mission in Europe ...and structures for it
- B. Interprovincial communities
- C. Networks – energy from the ground up
- D. Leadership capacity building

11

A. Jesuit mission

Finding a powerful and flexible structure to make it happen

- The mission comes first
 - Finding God and helping others do the same
 - Serving the poorest and those on the margins. Making the Gospel credible
 - Dialogue and respect

12

Finding Godcare for the Poorest

HE WILL
DELIVER
THE NEEDY
WHO CRY
OUT, THE
AFFLICTED
WHO HAVE
NO ONE
TO HELP

14

Structures

Where do we want to end up?

- Provinces with resources for planning and acting
- International vision and action
- Energised communities
- Young Jesuits supported
- ...
-

15

The Surprising Power of Liberating Structures
Henri Lipmanowicz
Keith McCandless

waiting, isolated, process, marginalized, bestpractices, excluded, meetings, boring, people, meetings, boring, people, meetings, boring, people

Is this Elephant in your room?

16

Where do we NOT want to end up!

- Trapped in our nationalities
- Having to take 'crisis' decisions with no time to discern

17

Emerging Principles for change

- More universal apostolic perspective
- Called to overcome historical wounds and divisions
- Restructuring can be a 'motor' for reconciliation.

Healing the Wounds of History

18

Facts and Figures

- 4,000 European Jesuits
- Many over 75
- 20,000 partners
 - Employees
 - Volunteers
 - Friends
 - advisors

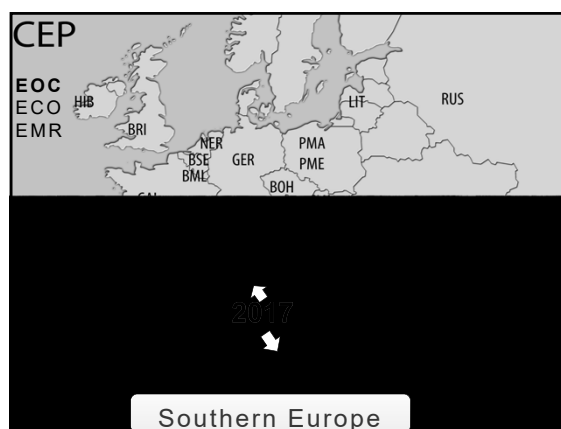
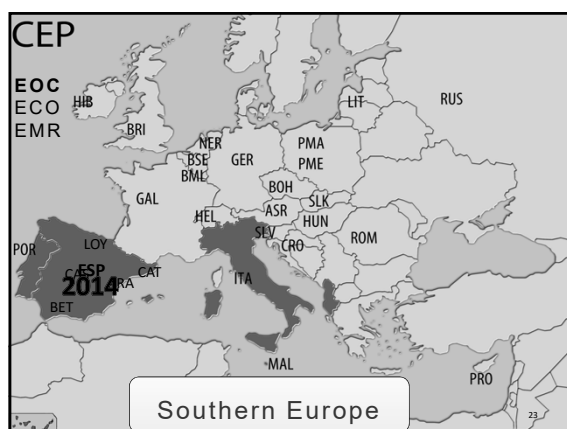
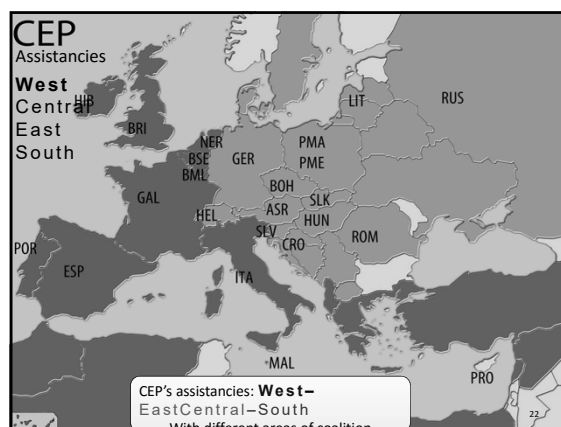
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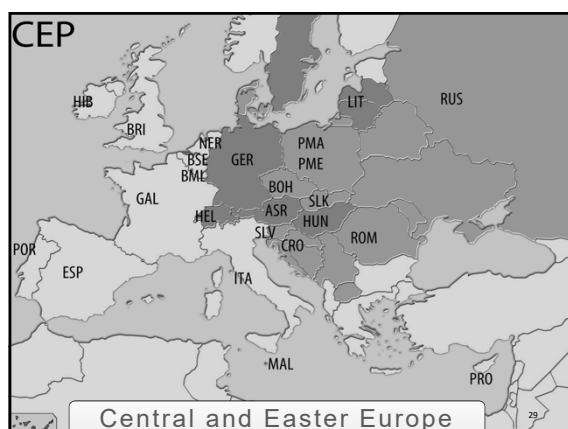
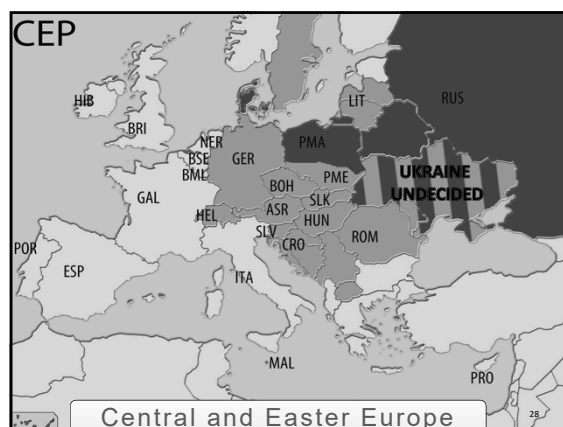
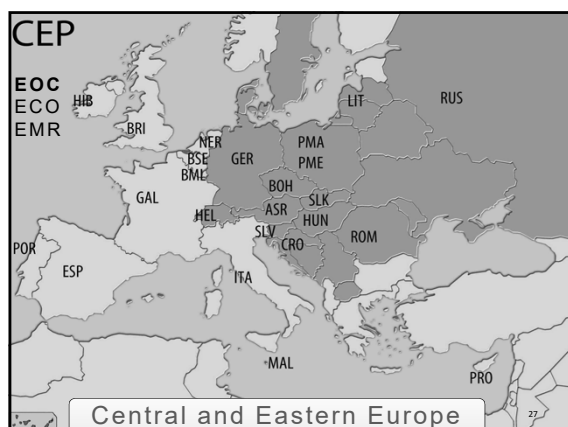
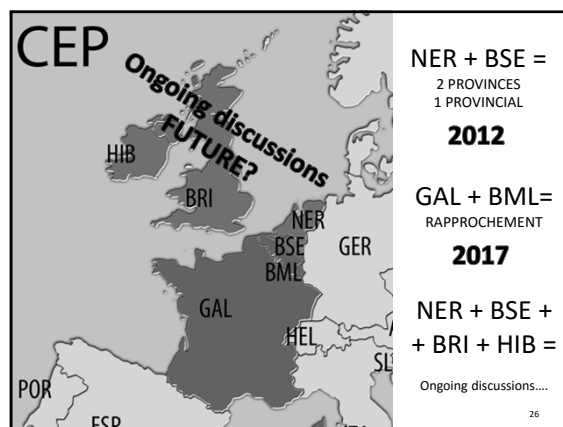
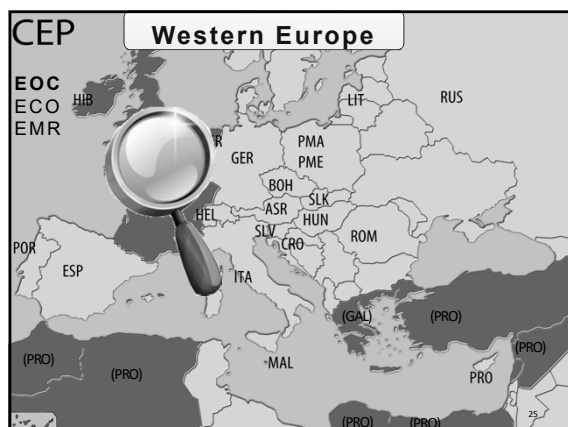
Needs and Dreams

- Jesuit vocations and Jesuit formation
- Lay partnership
 - selection....empowerment...training
- Liberating structures
-how can we nurture passion?



20





Governance in the new structures

- “Platformas” – Spain
- Geographical Delegates – Albania
- Delegates for men over 75
- Vice provincials (France and Italy)
- One provincial for Two provinces (Flanders and Netherlands)

31

Las Plataformas Apostólicas Regionales PARs

- Son espacios de discernimiento y colaboración entre jesuitas, laicos y laicas y otras congregaciones, que comparten una misma misión.
- Un modo de organizarnos, formarnos y proceder.
- Son espacios para revisar y redimensionar nuestras prácticas en función de los desafíos y necesidades actuales de cada una de las regiones.
- Para generar una nueva mirada sobre la realidad, definiendo las fronteras y la misión común en cada región.
- Interactúan con las redes existentes.

32

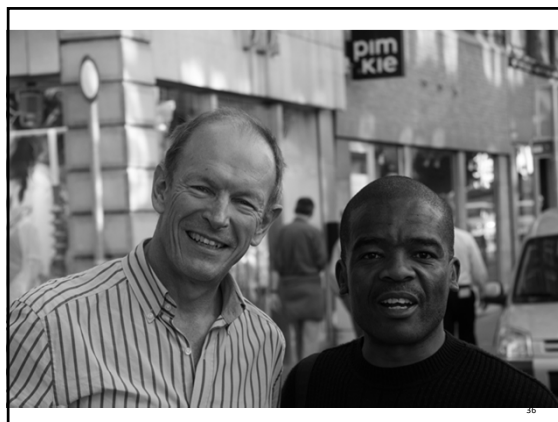
B: INTERPROVINCIAL COMMUNITIES

33

Brussels



35



36

Good points

- Different cultures and traditions
- A sense of shared mission
- High commitment
- Guests and hospitality
- Daily eucharist and meal
- Monthly meetings and sh
- Moves us from our comfort zones
- REAL universality



37

More difficult

- Many travels and absences & Inter-culturality
- Each person's support base is in their home province
- Usual community tensions!

38

C: Networks



39

Some examples...

- Schools
- Higher Education
- Social Centres
- Formation
- Young Jesuits
- Refugee outreach (JRS)
- University Chaplains
- Treasurers (!)
- Mission offices

40



41

What works well...

- Energy from the ground up
- Share best practice
- Common projects



42

What works not so well...

- Is there a strong enough sense of mission, of WHY the network exists?
- Meetings...for the same of meetings...
- Takes people away from work at the coal face
- Weak ability of President to intervene, make a correction in the way things are going
- Double networking e.g. Regionally AND at Europe level

43

44

Positive example

- Higher Education Network
 - Identify themes: islam, secularisation
 - Get 3 or 4 institutions to embrace one theme
 - Appoint a lead centre
 - Get funding
 - Do research, communicate, advocate
 - Get social change

45

D: LEADERSHIP

46

The issue

- How to get great leaders
- Skilled in corporate methods
- But with an integrated spirituality

47

Why?

48



49

4 modules

1. Self – vulnerability and strengths
2. Building a team: successes and failures
3. Organisational structures
4. “Where you would rather not go”(John 21): Leadership at the frontiers

50

Programme Overview: Venues – Modules



- Ignatian Leadership Modules:
1. Module 1 - Cova de Manresa, Spain
 2. Module 2 - Kardinal König Haus, Vienna
 3. Module 3 - To be determined, Rome
 4. Module 4 - To be determined, Nador

51

Programme Overview: Venues – Module 1



PLACE	THEME	DATES
Cova de Manresa, Spain	1 st Week – Personal Competencies for Ignatian Leadership	6 th – 11 th of December 2015

52

Programme Overview: Venues – Module 2



PLACE	THEME	DATES
Kardinal König Haus, Vienna	Interpersonal Competencies for Ignatian Leadership	3 rd – 8 th of July 2016

53


Programme Overview: Venues – Module 3



PLACE	THEME	DATES
To be determined, Rome	Managerial/Strategic Competencies for Ignatian Leadership	4 th – 9 th of December 2016

54


Programme Overview: Venues – Module 4



PLACE To be determined, Nador	THEME Leading Change – Option for the poor	DATES 4 th – 9 th of December 2016
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55

Conclusion



- Exciting times
 - A new energy in the church
 - Lay partners want to share with us
- Many challenges
 - Falling vocation numbers
 - Finance
 - Complexity
- We need structures that are flexible, dynamic, open
- We need experts to help us with planning, strategy, money.
- Above all...we need vision...
- and we need to be good at articulating that vision.
- So that others can be inspired, carry the flame forward


56

57


Final Prayer

*“May Jesus Christ save and
keep all your company and
all whom God wishes and
orders to be saved”* ²⁰²



58

The Patrons of Europe



59